

Superintendent Evaluation Sub-Committee Meeting Minutes December 6, 2021

The meeting was called to order by Jeanne Downs @ 1:03 pm we were recorded by Waycam

Public comments:

Mike Hopps 71 Moore Rd

Strong support from admin council to get feedback from community. Believes it is important. He is a teacher at Wayland High School.

Jessica Villatoro

Jessie SPED teacher at Wayland Middle School supports anonymous survey. Wants to add teachers, parents and guardians to survey.

Jeanne responded

Figuring out logistics of evaluation tools which includes brainstorming.

Process happens in April, May, June. We're currently making decisions and have not made them as of yet.

Goals/Rubric review:

Slight change to Goal 3 key action #2. Dr. Easy envisions Goal 3 as an ongoing body of work.

Dr. Easy proposed a focus on African American/Black students because that is where we are not performing; these are our lowest performing students and to date there has not been intentional work around this group of students.

Dr. Easy reviewed numbers from MCAS and iREADY and discussed subgroups and how they can increase achievement. Hispanic students are included in our black and brown students categories.

Dr. Easy will present goals to the School Committee on 12/15

Dr. Easy will add types of goals to evaluation document prior to presenting to the full committee.

Dr. Easy discussed why he chose the focus of each of the goals
1-C Assessment reviewing current tools and assessing usefulness

Standard 2

11-A Environment

Safety, facilities and ensuring our buildings can continue to provide safe learning for all students. Health and safety through covid. Vaccination clinics in the community.

Dr. Easy discussed the success of the booster clinic on Saturday 12/4/21

Standard 3 11-B Sharing responsibility for this is the best way to educate students- families and teachers should work together. Pandemic policies have prevented family involvement in the classroom. Seeking ways to include families in classrooms.

1V- Dr. Easy would like to over-communicate to the community. Rapidly get information out. Verbal and written communication to staff and families. Meetings, community functions, written communications, verbal communications are part of this goal.

Adding 1v-A High Standards
11-E Budget

Dr. Easy will update his rubric

Jeanne and Jess will do research on 360 evaluation goals of other districts.

We moved on to our next steps as a superintendent evaluation sub-committee.

Next Steps:

Review MASC guidelines

Poll other districts for thoughts- find other tools -Jeanne

Review questionnaire and standards to ensure any tool we choose to ensure its goal and standards focused-Jess

Jeanne will talk to Kevin re legal requirements

Discussed the manner in which we do our evaluation = verbal vs individual write up then discuss and compile- no decision was made.

The meeting adjourned at 2pm

Jeanne moved to adjourn

Jessica seconded

Final vote =2-0 to adjourn

Corresponding documents: Superintendent Goals, Superintendent Evaluation Rubric